

SAP- ABAP - HR - Course Contents

Human Resource Essentials

- Components of HR Module
- How HR is different from Other Module
- HR Technical Overview
- Functional Overview
- Personnel Administration
- Organizational Management
- Payroll
- Time Management
- Benefits

HR programming

- Logical database PNP
- Structure Of Database Tables in PA
- Infotypes
- Time constraint Class
- Data retrieval
- Repetive Structure and List Display
- Logical database PCH And PAP
- Structure of DB Tables in PCH and PAP
- Data Retrieval using LDBs and Macros

Practice Session – 1

Custom Infotype creation and enhancements

- Customer Info type
- Info type Enhancements
- Screen modifications
- Data Model in HR

- Important Table In HR

Basic Payroll

- Entering payroll data
- Organizing a live payroll run
- Payroll process
- Payroll reports

Practice Session – 2

Payroll Programming

- Payroll Cluster
- Payroll Programming using clusters

Practice Session – 3

Authorizations

- General authorization checks

Reporting

- Reporting methods
- Payroll and time management infotypes

Final Evaluation

- Modularization techniques
- Performance tuning
- Requirement Analysis & debugging
- Interview Techniques

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